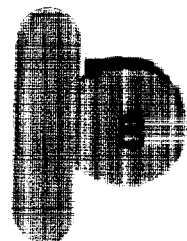


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MEMORANDUM FOR THE RECORD

April 11, 1957

MEMORANDUM FOR: Director of Personnel

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SUBJECT: [REDACTED]

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1. I have this morning detailed to [REDACTED] as serious criticisms, each matter set forth in the original "Narrative Rating - Louis A. [REDACTED] paper which I delivered to you myself several days ago.

2. I summarized to him all of this by saying that these criticisms added up to three personal characteristics which I deemed not correctable. These, which I detailed to him, are lack of sufficient intelligence to meet the standards of this Staff, a high question of personal integrity - lack of forthrightness, and basic honesty, - and finally a lack of guts. I also described many of his actions as those of a "self-serving maneuverer".

3. I finally said that he was finished with this Staff as of right now - that as of right now he is detailed to the Office of Personnel for 60 days for the purpose (as the Director of Personnel advises me) to assist him in finding another job, preferably outside of the Agency - that at the end of 60 days if no work possibility had come up in the meantime that he comes off my T/O, and that the Office of Personnel for the Agency takes whatever final step is indicated at that time.

4. I then said that this matter could be handled in either one of two ways:

a. An overt detail of him to the Office of Personnel for an indefinite period - ostensibly for whatever purpose Personnel desired, or

b. That if he got nasty about the situation, I would publish the reasons for this action.

5. I also said I was sorry that I had to do this.

6. This interview took about three quarters of an hour, and during the course of it he had practically no observations to make. My position was firm, direct, flat, explicit and final.

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7. [REDACTED] responded by saying he would appreciate it if the matter could be handled as indicated in 4.a. above, and this ended the interview.

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8. The reason I chose to offer him 4.a. above as a method of handling this is obviously to avoid gratuitous, and probably harmful impingements on the rest of the Staff as well as making a difficult situation more difficult.

9. I read him the first paragraph (Item No. 1) in the narrative rating and pointed out firmly and emphatically that as a supervisor it took me inexcusably too long to catch up with him.

SIGNED


Chief, Management Staff

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